CITY OF SEATLE RETIREES 2004 RATES - COBRA

| | | MEDICAL | | |
|---------------------|-------------------------------|--------------------------------|------------------------------|----------------------------|
| Employee Group | City of Seattle Preventive | City of Seattle Traditional | Group Health Standard | Group Health Deductible |
| Most City Employees | \$549.78 | \$491.94 | \$556.52 | \$511.62 |
| Local 77 | \$744.20 | \$754.11 | \$658.96 | N/A |
| | | DENTAL | | |
| Employee Group | Washington Dental Service | | Willamette (Columbia) Dental | |
| Most City Employees | \$106.44 | | \$82.07 | |
| Local 77 | \$120.03 | | \$88.21 | |
| | | VISION | | |
| Employee Group | | Vision Service Pl | an | |
| Most City Employees | | \$7.97 | | |
| Local 77 | | \$9.25 | | |

| 2004 RATES - COBRA Packages | | | | | | |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|--|--|
| Employee Group | City of Seattle | City of Seattle | Group Health | Group Health | | |
| | Preventive | Traditional | Standard | Deductible | | |
| | with Vision and | with Vision and | with Vision and | with Vision and | | |
| | WDS | WDS | WDS | WDS | | |
| Most City Employees | \$664.19 | \$606.35 | \$670.93 | \$626.03 | | |
| Local 77 | \$873.48 | \$883.39 | \$788.24 | N/A | | |
| Employee Group | City of Seattle | City of Seattle | Group Health | Group Health | | |
| | Preventive | Traditional | Standard | Deductible | | |
| | with Vision and | with Vision and | with Vision and | with Vision and | | |
| | Willamette Dental | Willamette Dental | Willamette Dental | willamette Dental | | |
| Most City Employees | \$639.82 | \$581.98 | \$646.56 | \$601.66 | | |
| Local 77 | \$841.66 | \$851.57 | \$756.42 | N/A | | |